



CORE INTEGRA COMPLIANCE NEWSLETTER



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STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LAW AND JUSTICE - THE TRANSGENDER PERSONS (PROTECTION OF RIGHTS) AMENDMENT ACT, 2026.

The Government of India, Ministry of Law and Justice vide Gazette Order dated 30.03.2026 published the Transgender Persons (Protection of Rights) Amendment Act, 2026, an Act to amend the Transgender Persons (Protection of Rights) Act, 2019. The Amended Act provides for amendments of section 2, section 4, section 6, section 7, section 16, substitution of new section for section 18 and amendment of section 22 under the Act of 2019.

[View Notification](#)

Important

Transgender Persons
Protection of Rights Act



STATUTORY

NOTIFICATIONS/UPDATES

EPFO - SIMPLIFICATION OF PROCEDURE FOR EXTENSION OF CERTIFICATE OF COVERAGE (COC) CASES UNDER SOCIAL SECURITY AGREEMENT BETWEEN INDIA AND JAPAN.

The Employees' Provident Fund Organization vide Circular No. IWU/7(13)2008/Japan/E-55049 dated 27.03.2026 notified that recently a bilateral meeting of the Liaison agencies and Competent Authorities of India and Japan was held at New Delhi to deliberate upon simplification of the procedure for extension of Certificate of Coverage (COC) cases under Article 7.2 of the bilateral SSA for enhanced Ease of Doing Business for employers and improved Ease of Living for employees. The concerned Regional Office, which receives a request for extension of periods for detachment from an applicant will issue the COC without the need to have an NOC/Consent from Japan through Head Office to grant extension individually.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

ESIC - CLARIFICATION TO THE NEW AMNESTY SCHEME, 2025.

The Employees' State Insurance Corporation vide P-11/14/Amnesty Scheme/2023-Rev II dated 25.03.2026 issued clarification on the New Amnesty Scheme, 2025. In continuation of letter No. P-11/14/Amnesty Scheme/2023-Rev.II dated 24.07.2025, it is clarified that the provision in the Scheme stating that "the employer shall file a petition before the Hon'ble Court and seek permission for out-of-court settlement" is procedural in nature and requires contextual interpretation. The expression "seek permission" used in Para (ii), sub para (i) of the New Amnesty Scheme, 2025 shall be read as seeking appropriate orders for disposal of the matter, and not as a requirement of prior approval to enter settlement.

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NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT - PAYMENT TO THE OVERSEAS BANK ACCOUNTS OF INTERNATIONAL WORKERS & THEIR BENEFICIARIES BELONGING TO SSA COUNTRIES.

The Ministry of Labour and Employment vide No. IWD/Payment to IW/Japan/2025/E-1020722/49 dated 18.03.2026 notified regarding the payment to the Overseas Bank Accounts of International Workers & their beneficiaries belonging to SSA countries. To remove hardships by aligning the procedure for payment to overseas bank accounts International Workers and their beneficiaries with extant rule position/ legislations, a simplified and consolidated procedure for enhanced Ease of Doing Business for employer & improved Ease of Living for employees has been laid down. The facility of payment to overseas bank account of international workers is only for those countries with which India has signed Social Security Agreement (SSA).

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

EPFO - CLARIFICATION REGARDING LINKING PAN TO THE ESTABLISHMENT PROFILE AND INTRODUCTION OF NEW FUNCTIONALITY FOR MANUAL VERIFICATION OF PAN.

The Employees' Provident Fund Organization vide E-1226217 dated 16.03.2026 issued clarification regarding Linking PAN to the Establishment Profile and introduction of new functionality for manual verification of PAN in cases of minor mismatch in Establishment Name between EPFO records and PAN database. A new functionality has been enabled in the Field Office (FO) interface, which allows the Regional Offices and District Offices to verify and manually approve cases where the mismatch is minor and does not indicate any material or substantive discrepancy.

[**View Notification**](#)

A circular graphic with a dark blue background. At the top, the text "Link PAN Card With EPF Account" is written in a glowing green font. Below the text, several Indian PAN cards are shown overlapping each other, with their details partially visible.

Link PAN Card With EPF Account

STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT - ADDITIONAL FAQS ON LABOUR CODES.

The Ministry of Labour and Employment vide Notification dated 16.03.2026 published a list of additional frequently asked questions along with answers on the Labour Codes.

[View Notification](#)



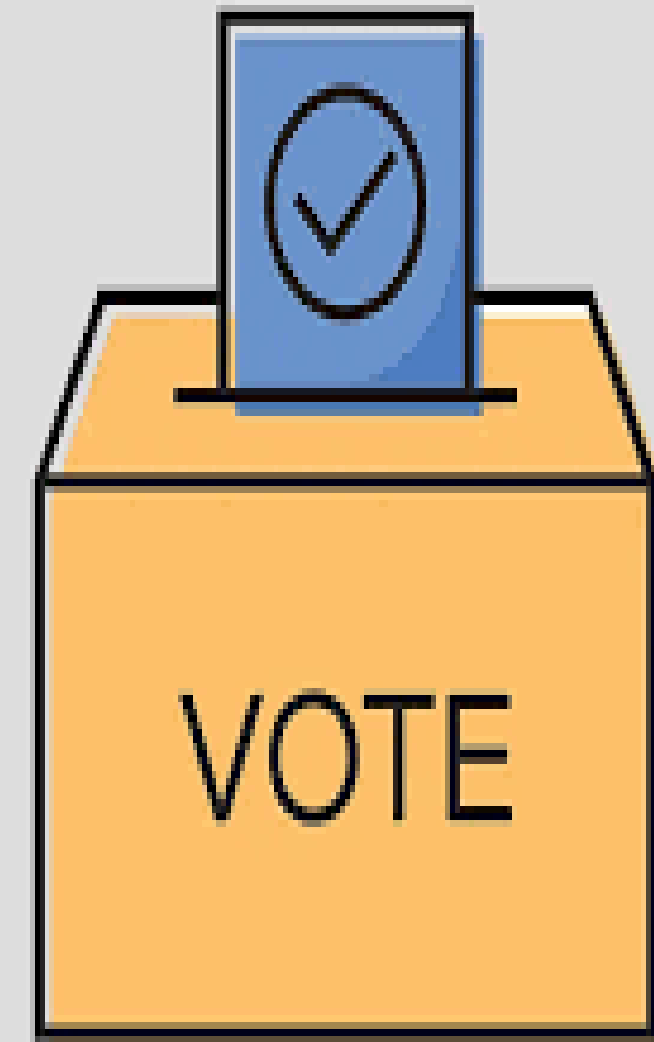
STATUTORY

NOTIFICATIONS/UPDATES

ELECTION COMMISSION OF INDIA - PAID HOLIDAY FOR GENERAL ELECTIONS TO LEGISLATIVE ASSEMBLIES OF ASSAM, KERALA, TAMIL NADU, WEST BENGAL AND PUDUCHERRY.

The Election Commission of India vide No. 78/EPS/2026 dated 16.03.2026 issued notification for paid holiday for General Elections to Legislative Assemblies of Assam, Kerala, Tamil Nadu, West Bengal and Puducherry. The date of poll in States of Assam, Kerala and UT of Puducherry has been fixed on 09.04.2026. The date of poll in the State of Tamil Nadu has been fixed on 23.04.2026 and the dates of Poll in the State of West Bengal have been fixed on 23.04.2026 and 29.04.2026. Therefore, every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote, shall be granted a paid holiday on the day of poll as per section 135B of Representation of People Act, 1951.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT - CENTRAL BOARD OF TRUSTEES (CBT), EPF RECOMMENDS 8.25% INTEREST ON EPF TO ITS SUBSCRIBERS FOR FY 2025-26.

The Ministry of Labour and Employment vide Press Release dated 02.03.2026 notified that the Central Board of Trustees (CBT), EPF has recommended 8.25% rate of interest on EPF to its subscribers for FY 2025-26. The Board has also approved pilot project for auto-initiation of claim settlement in inoperative EPFO accounts with unclaimed balance of Rs 1,000 or less; over 1.33 lakh accounts with nearly Rs. 5.68 crore to be covered. Further, it has approved an Amnesty Scheme for exempted establishments to protect interest of workers and faster resolution of disputes and new EPF, EPS and EDLI Schemes in alignment with Code on Social Security, 2020 along with a new simplified SOP on EPF exemption to enhance efficiency, transparency and ease of compliance.

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NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT - CONSUMER PRICE INDEX FOR INDUSTRIAL WORKERS FOR THE MONTH OF JANUARY 2026.

The Labour Bureau, Ministry of Labour and Employment, vide No. 5/1/2021-CPI dated 27.02.2026 released the Consumer Price Index Numbers for Industrial Workers on base 2016=100 for the month of January 2026.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

MINISTRY OF LABOUR AND EMPLOYMENT (CENTRAL) - REVISED VDA AND MINIMUM RATES OF WAGES FOR VARIOUS SCHEDULED EMPLOYMENT W.E.F. 01.04.2026.

The Government of India, Ministry of Labour and Employment, vide File No. 1/6(1)/2025-LS-II dated 30.03.2026 notified the revised Variable Dearness Allowance and Minimum Rates of Wages for employees employed in Agriculture, Mines, Construction and Maintenance, Loading and Unloading, Sweeping and Cleaning, Watch and Ward and Stone Mines; payable with effect from 01.04.2026.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

ANDHRA PRADESH - CPI NOTIFICATION FOR REVISED VDA AND MINIMUM WAGES W.E.F. 01.04.2026 TO 30.09.2026.

The Government of Andhra Pradesh, Commissioner of Labour and Competent Authority under the Minimum Wages Act, 1948 vide Official Gazette Notification No. G/3186486/2026 dated 25.03.2026, in exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of Section 4 of the Minimum Wages act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December 2025, w.e.f. 01.04.2026 in respect of the employments specified under Part-I and Part-II in the Schedule to the Notification.

[**View Notification**](#)



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NOTIFICATIONS/UPDATES

KERALA - CONSUMER PRICE INDEX NUMBERS FOR AGRICULTURAL LABOURERS AND INDUSTRIAL WORKERS FOR THE MONTH OF FEBRUARY 2026.

The Department of Economics and Statistics, Government of Kerala vide Notification no. DES/1129/2025-P3(1) dated 17.03.2026 issued the Consumer Price Index Numbers for Agricultural Labourers and Industrial Workers for the month of February 2026 for 17 districts, with regard to G.O.(MS) No.103/2013/LBR dated 31.8.2013 of Labour and Skills Department, Government of Kerala and the G.O.(MS) No. 34/2015/LBR dated 26.03.2015 published in the Kerala Gazette extra ordinary No.19 (Vol.IV) dated 12.05.2015.

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STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA - RELEASE OF STATE ANNUAL AVERAGE CONSUMER PRICE INDEX NUMBERS FOR INDUSTRIAL WORKERS.

The Government of Karnataka, Directorate of Economics and Statistics vide No. DES/SIP/PWX/15/2025 dated 17.02.2026 notified the release of Karnataka State Annual Average Consumer Price Index Numbers for the Industrial Workers for the year 2025.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA - ENHANCED CONSUMER PRICE INDEX POLICY FOR 2026 W.E.F. 01.04.2026 TO 31.03.2027.

The Government of Karnataka, Department of Labour vide No. P&S/KLJ(CPI)/2025-26 dated 21.02.2026 notified the Enhanced Consumer Price Index Policy for 2026 with effect from 01.04.2026 to 31.03.2027.

[View Notification](#)

A circular graphic with a white background and a blue border. Inside the circle, there are several icons: a lightbulb, gears, a clock, a group of people, and a bar chart. Below the icons, the text "CPI" is written in large green letters, and "CONSUMER PRICE INDEX" is written in blue letters below it.

CPI
**CONSUMER PRICE
INDEX**

STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA - REVISED MINIMUM RATES OF WAGES FOR SHOPS AND COMMERCIAL ESTABLISHMENTS W.E.F. 01.04.2026 TO 31.03.2027.

The Government of Karnataka, Labour Department notified the revised minimum rates of wages for employment in Shops and Commercial Establishments, payable with effect from 01.04.2026 to 31.03.2027.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA - REVISED MINIMUM RATES OF WAGES FOR SECURITY AGENCY W.E.F. 01.04.2026 TO 31.03.2027.

The Government of Karnataka, Labour Department notified the revised minimum rates of wages for employment in Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency), payable with effect from 01.04.2026 to 31.03.2027.

[**View Notification**](#)



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NOTIFICATIONS/UPDATES

KARNATAKA - REVISED MINIMUM RATES OF WAGES FOR HOTELS AND RESTAURANTS W.E.F. 01.04.2026 TO 31.03.2027.

The Government of Karnataka, Labour Department notified the revised minimum rates of wages for employment in Hotels/Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Establishments, payable with effect from 01.04.2026 to 31.03.2027.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

TAMIL NADU - REVISED DEARNESS ALLOWANCE AND RATES OF MINIMUM WAGES PAYABLE FROM 01.04.2026.

The Office of the Commissioner of Labour, Chennai-06 vide Z3/3459/2025 dated 18.02.2026 notified that revised Dearness Allowance payable with effect from 01.04.2026 based on the average consumer price index of Chennai City for the calendar year 2025 in respect of various scheduled employments notified under the Minimum Wages Act, 1948.

[**View Notification**](#)



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NOTIFICATIONS/UPDATES

RAJASTHAN - CPI NUMBER FOR INDUSTRIAL WORKERS FROM JUL 2025 TO DEC 2025 IN JAIPUR, ALWAR AND BHILWARA.

The Government of Rajasthan, Labour Department No. F.7(CPI)Ajmer/Jaipur/Part-III/2004/ dated 04.02.2026 notified the Consumer Price Index for industrial workers of Jaipur, Alwar and Bhilwara for the period from July 2025 to December 2025.

[View Notification](#)



CPI
CONSUMER PRICE
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STATUTORY NOTIFICATIONS/UPDATES

MAHARASHTRA - REVISED DA/SPECIAL ALLOWANCE AND MINIMUM WAGES FOR SECURITY GUARD BOARD, BRIHANMUMBAI & THANE DISTRICT.

The Competent Authority, Minimum Wages Act, 1948 vide its Order No.RW/MWA/SAJAN-JUN/22026(1)/Desk-10/543-550/78-79, dated 04.02.2026, the rate of Special Allowance/Inflation Allowance has been fixed at Rs. 3,900.00 per month for the period from 1st January 2026 to 30th June 2026. In accordance with this the board has decided on 05.02.2026, to revise the Special Allowance/Dearness Allowance and House Rent Allowance payable to the Registered Security Guards/Officers of the Board for the period from 1st January 2026 to 30th June 2026. Accordingly, the rate of Special Allowance/Dearness Allowance of the Security Guard/Officer is Rs. 3,900.00 p.m.

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STATUTORY NOTIFICATIONS/UPDATES

MAHARASHTRA - REVISED DA/SPECIAL ALLOWANCE AND MINIMUM WAGES FOR SECURITY GUARD BOARD, KOLHAPUR DISTRICT W.E.F. 01.01.2026 TO 30.06.2026.

The Kolhapur District Security Guard Board, vide Notification dated 04.02.2026 notified the revised minimum rates of wages payable to the Security Guards with effect from 01.01.2026. The revised dearness allowance to be paid to the security guards from 01.01.2026 to 30.06.2026 is Rs. 3,900/- per month.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

MAHARASHTRA - REVISED DA AND MINIMUM WAGE PAYABLE TO SECURITY GUARDS IN THE DISTRICT OF SAMBHAJI NAGAR W.E.F. 01.01.2026 TO 30.06.2026.

The Security Guard Board in the District of Sambhaji Nagar, Notification dated 04.02.2026 notified the revised minimum rates of wages payable to the Security Guards with effect from 01.01.2026. The revised dearness allowance to be paid to the security guards from 01.01.2026 to 30.06.2026 is Rs. 3,900/- per month.

[View Notification](#)

**Minimum
Wage**

STATUTORY

NOTIFICATIONS/UPDATES

HARYANA - EXEMPTION UNDER THE HARYANA SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958.

The Government of Haryana, Labour Department vide No. 11/26/2025-4Lab dated 30.03.2026 notified that, in exercise of the powers conferred by section 28 of the Haryana Shops and Commercial Establishments Act, 1958, the Governor of Haryana, hereby exempts any shops and commercial establishment situated in the State of Haryana, which gets itself registered on-line on the departmental website in auto-mode; on the basis of self-certification from the operation of the provisions of section 9 (Opening and closing hours) and Section 10 (Close day) of the Haryana Shops and Commercial Establishments Act, 1958 from the date of publication of the notification in the Official Gazette subject to conditions mentioned in the Notification.

[**View Notification**](#)

A circular graphic with a blurred background of a building facade. The text "Shops and Establishments Act" is overlaid in a bold, dark font.

STATUTORY

NOTIFICATIONS/UPDATES

MADHYA PRADESH - CHANGE IN DATE FOR PUBLIC HOLIDAY FOR MAHAVEER JAYANTI FROM 31 MARCH 2026 TO 30 MARCH 2026 IN BHOPAL.

The Office of the Collector and District Magistrate, Bhopal (M.P) vide No. 175/Estt./2026 dated 30.03.2026 notified that the public holiday declared on 31 March 2026 (Tuesday) on the occasion of Mahavir Jayanti in the List of Holidays for the year 2026 has now been amended to 30 March 2026 (Monday) in the entire district of Bhopal. The holiday will be a public holiday under the Negotiable Instruments Act, 1881 and further on 31 March 2026 (Tuesday), all Government Offices and Institutions will remain open.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

MADHYA PRADESH - CHANGE IN DATE FOR PUBLIC HOLIDAY FOR MAHAVEER JAYANTI FROM 31 MARCH 2026 TO 30 MARCH 2026 IN INDORE.

The Office of the Collector, Indore (M.P) vide 522/Estt./2026 dated 30.03.2026 notified that the public holiday declared on 31 March 2026 (Tuesday) on the occasion of Mahavir Jayanti in the List of Holidays for the year 2026 has now been amended to 30 March 2026 (Monday) in the entire district of Indore. The holiday will be a public holiday under the Negotiable Instruments Act, 1881.

[**View Notification**](#)



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NOTIFICATIONS/UPDATES

MADHYA PRADESH - CHANGE IN DATE FOR PUBLIC HOLIDAY FOR MAHAVEER JAYANTI FROM 31 MARCH 2026 TO 30 MARCH 2026 IN GWALIOR.

The Office of the Collector, Gwalior (M.P) vide No. S.C.2/14-15/2026/5141 dated 30.03.2026 notified that the public holiday declared on 31 March 2026 (Tuesday) on the occasion of Mahavir Jayanti in the List of Holidays for the year 2026 has now been amended to 30 March 2026 (Monday) in the entire district of Gwalior. The holiday will be a public holiday under the Negotiable Instruments Act, 1881 and further on 31 March 2026 (Tuesday), all Government Offices and Institutions will remain open.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

MADHYA PRADESH - CHANGE IN DATE FOR PUBLIC HOLIDAY FOR MAHAVEER JAYANTI FROM 31 MARCH 2026 TO 30 MARCH 2026 IN KHANDWA.

The Office of the Collector, Khandwa (M.P) vide No. K/Estt./2026/5863 dated 29.03.2026 notified that the public holiday declared on 31 March 2026 (Tuesday) on the occasion of Mahavir Jayanti in the List of Holidays for the year 2026 has now been amended to 30 March 2026 (Monday) in the entire district of Khandwa. The holiday will be a public holiday under the Negotiable Instruments Act, 1881 and further on 31 March 2026 (Tuesday), all Government Offices and Institutions will remain open.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

KARNATAKA - THE KARNATAKA TAX ON PROFESSION, TRADES, CALLINGS AND EMPLOYMENTS (AMENDMENT) ACT, 2016.

The Government of Karnataka, Parliamentary Affairs and Legislation Secretariat vide No: DPAL 08 SHASANA 2026, dated 27.03.2026 issued the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2026, an Act further to amend the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976. It shall come into force with effect from the first day of April 2026. In section 10, in sub-section (1), after the second proviso the following provisos shall be inserted, namely: - "Provided also that, every enrolled person who has paid the tax payable by him under this Act for a year shall be deemed to have furnished the return for that year. Provided also that, the Commissioner may, by notification, exempt any class of enrolled persons from furnishing the return, subject to such conditions and safeguards as may be specified in such notification."

[View Notification](#)

**Professional
Tax**



STATUTORY

NOTIFICATIONS/UPDATES

RAJASTHAN - THE RAJASTHAN SHOPS AND COMMERCIAL ESTABLISHMENTS (AMENDMENT) ACT, 2026.

The Government of Rajasthan, Law (Legislative Drafting) Department vide No. F. 2(13) Vidhi/2/2026 dated 27.03.2026 issued the Rajasthan Shops and Commercial Establishments (Amendment) Act, 2026, an Act further to amend the Rajasthan Shops and Commercial Establishments Act, 1958. The amended Act provides for Amendment in Section 2, in the definition of "apprentice"; amendment in Section 7, for the existing expression 'nine hours', the expression "ten hours" shall be substituted; and amendment in sections 9, 21, and 22 of the Principal Act.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

KARNATAKA - CHANGE IN DATE FOR PUBLIC HOLIDAY FOR MAHAVEER JAYANTI FROM 31 MARCH 2026 TO 30 MARCH 2026.

The Government of Karnataka, vide Circular dated 26.03.2026 notified that the Government has ordered that the public holiday declared on the occasion of Mahavir Jayanti in the List of Public Holidays for the year 2026 shall be changed from Tuesday 31.03.2026 to Monday 30.03.2026. The said holiday has also been declared under the Negotiable Instruments Act, 1881.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

KERALA - THE KERALA HEADLOAD WORKERS WELFARE BOARD EMPLOYEES CONTRIBUTORY PROVIDENT FUND (AMENDMENT) RULES, 2026.

The Government of Kerala, Labour and Skills (H) Department vide G.O.(Ms)No. 19/2026/LBR dated 25.03.2026, in exercise of the powers conferred by sub-section (1) and clause (d) of sub-section (2) of section 43 of the Kerala Headload Workers Act, 1978, hereby makes amendment to the Kerala Headload Workers Welfare Board Employees Contributory Provident Fund Rules, 1995. In Clause (b) of sub-rule (1) of rule 9, for the figure and symbol "8%", the figure and symbol "12%" shall be substituted.

[**View Notification**](#)

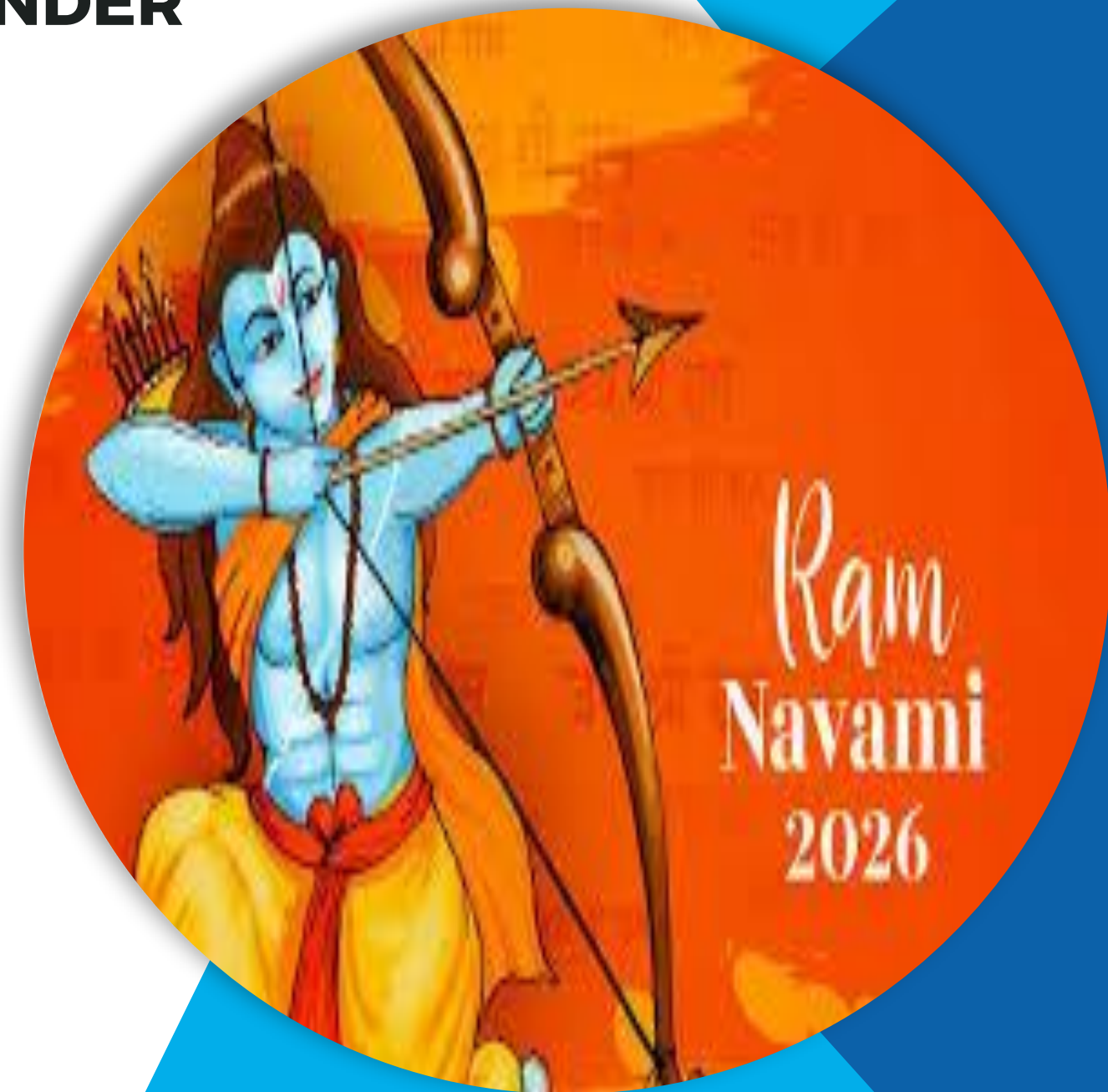


STATUTORY NOTIFICATIONS/UPDATES

CHHATTISGARH - PUBLIC HOLIDAY ON 26 MARCH 2026 UNDER NI ACT ON ACCOUNT OF RAM NAVAMI.

The Government of Chhattisgarh, General Administration Department vide notification dated 25.03.2026 hereby declares 26th March 2026, Thursday, as a public holiday in the entire Chhattisgarh under the Negotiable Instruments Act, 1881 on occasion of "Ram Navami" festival.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

UTTAR PRADESH - HOLIDAY ON 27 MARCH 2026 UNDER NI ACT ON ACCOUNT OF RAM NAVAMI.

The Government of Uttar Pradesh, General Administration Department vide Circular dated 25.03.2026 notified that in the list of Gazetted Holidays for the year 2026, Ram Navami has been declared a public holiday on 26th March 2026 under the Negotiable Instruments Act, 1881. In continuation, it has been decided to declare Ram Navami as a public holiday on 27th March 2026 also under the Negotiable Instruments Act, 1881. Hence, 27th March 2026 (Friday) is also declared as a public holiday under the said Act.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

TAMIL NADU - PAID HOLIDAY ON ACCOUNT OF GENERAL ELECTION ON 23 APRIL 2026.

The Government of Tamil Nadu, Labour Welfare and Skill Development Department vide Letter No. 199/J1/2026-1 dated 24.03.2026 notified that on account of General Elections to Tamil Nadu Legislative Assembly, 2026 to be held on 23.04.2026, a paid holiday is to be granted to workers and other employees of all categories on the day of poll under section 135-B of the Representation of People Act, 1951. Therefore, all employers of Industrial and Commercial Establishments, Shops, Factories and other public/private sector undertakings including IT/BPO, etc. are advised to declare paid holiday to all their employees/casual workers/daily wagers on the poll day and also to declare paid holiday to all their employees/casual workers/daily wagers who are electors of Kerala and UT of Puducherry, presently residing in Tamil Nadu on the day of poll i.e. 09.04.2026 (Thursday).

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

UTTAR PRADESH - CORRIGENDUM ON HOLIDAY DECLARED ON 27 MARCH 2026 UNDER THE NI ACT FOR RAM NAVAMI.

The Government of Uttar Pradesh, General Administration Department on 25.03.2026 issued a Corrigendum in lieu of the notification issued on 25 March 2026 wherein 27 March 2026 has also been declared as public holiday under the Negotiable Instruments Act, 1881 on account of Ram Navami. After due consideration, it has been decided that the public holiday on Ram Navami declared on March 27, 2026, will not be under the Negotiable Instruments Act, 1881.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

ASSAM - PUBLIC HOLIDAY UNDER NI ACT FOR GENERAL ELECTION ON 9 APRIL 2026.

The Government of Assam, General Administration Department vide e-file No: 295075/101 dated 23.03.2026 notified that the Governor of Assam is pleased to declare 9th April 2026 (Thursday) as public holiday under section 25 of the Negotiable Instruments Act, 1881 on account of General Election to the Legislative Assembly of Assam, 2026. All Government/non-Government Offices, PRI, Urban Local bodies, Educational Institutions, Business and Commercial establishments including banks, tea gardens and industries, etc. within the State of Assam will remain closed on 9th April 2026.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

PUDUCHERRY - PUBLIC AND PAID HOLIDAY FOR GENERAL ELECTION ON 9 APRIL 2026.

The Government of Puducherry, Home Department vide G.O.Ms.No.25 dated 23.03.2026 notified that in pursuance of the explanation to Section 25 of Negotiable Instruments Act, 1881, the Lieutenant Governor, Puducherry is pleased to declare Thursday, 9th April, 2026, as a Public Holiday/Paid Holiday under Negotiable Instruments Act, 1881 for all Government Offices/Institutions/Local Bodies/Commercial and Industrial Establishments located in the Union Territory of Puducherry in order to enable the Electors employed therein to exercise their franchise in the General Election to Puducherry Legislative Assembly, 2026.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

KERALA - PUBLIC AND PAID HOLIDAY FOR GENERAL ELECTION ON 9 APRIL 2026.

The Government of Kerala, General Administration (Co-ordination) Department vide G.O.(Rt) No. 1462/2026/GAD dated 21.03.2026 notified the Government is pleased to declare Thursday, the 9th of April 2026 as a Public Holiday for all Government/Quasi Government and Commercial Establishment under the Negotiable Instruments Act, 1881. In accordance with Section 135B of the Representation of People Act, 1951, the day of Poll, shall be a Paid Holiday for all employees of Commercial undertakings and other Private Institutions in the State.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH - DRAFT OF THE UTTAR PRADESH OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS RULES, 2026.

The Government of Uttar Pradesh, Labour Department vide No. 500/XXXVI-3-2026-1903305 dated 23.03.2026 notified that the State Government decided to publish revised draft rules for information of all persons likely to be affected thereby. Therefore, the draft of the Uttar Pradesh Occupational Safety, Health and Working Conditions Rules, 2026, which the State Government proposes to make in exercise of the powers conferred by sections 133 and 135 of the Occupational Safety, Health and Working Conditions Code, 2020 are hereby published.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MAHARASHTRA - DRAFT OF MAHARASHTRA SHOPS AND ESTABLISHMENTS (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) RULES, 2026.

The Government of Maharashtra, Industries, Energy, Labour and Mining Department vide No. MSA-1225/C.R.213/Lab-10 dated 23.03.2026 notified that, in exercise of the powers conferred by sub-section (1) of section 37 of the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017, the Government of Maharashtra hereby notifies the draft rules to amend the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service), Rules, 2018, namely: the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2026 and notice is hereby given that the said draft will be taken into consideration by the Government of Maharashtra on or after the expiry of seven days from the date of publication of this notification in the Maharashtra Government Gazette.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

TRIPURA - PAID HOLIDAY FOR GENERAL ELECTION TO TTAADC, 2026.

The Office of the Election Commissioner for District Council, Tripura vide No. F.2(40)-EC/DC/GEN-ELEC/2025-26/2991-92 dated 23.03.2026 notified that in lieu of the General Election to TTAADC, 2026 to be held on 12 April 2026, every person employed in Government establishment, in any business, trade, industrial undertaking or any other establishment entitled to vote at Election to the house of the people, Legislative Assembly or local bodies of the State shall, on the day of poll, be granted a paid holiday.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

TRIPURA - PAID HOLIDAY FOR BYE-ELECTION TO 56-DHARMANAGAR ASSEMBLY CONSTITUENCY ON 9 APRIL 2026.

The Election Department, Government of Tripura, vide No. F.19(21)-CEO/CONDT/2008/2860-62 dated 19.03.2026 directed for the grant of paid holiday under section 135B of the Representation of People Act, 1951, to the employees within the 56-Dharmanagar Assembly Constituency, on the day of poll scheduled to be held on 9th April 2026. This direction is in lieu of the Election Commission's Letter No.78/EPS/2026 dated 16th March 2026, a copy of which is appended along with the notification.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

CHANDIGARH - NOTIFICATION REGARDING REGISTRATION UNDER OSHWC CODE, 2020.

The Chandigarh Administration, Home Department vide No. 535694-HII(2)-2026/3143 dated 19.03.2026 notified that in exercise of the powers conferred by section 28 of the Punjab Shops and Commercial Establishment Act, 1958, the Administrator, UT of Chandigarh is pleased to direct that from the date of issuance of this notification, all the establishments which falls within the definition of 'establishment' and are otherwise covered under the above said Act and are also required to be and are registered under the Occupational Safety, Health and Working Conditions Code, 2020 and rules framed thereunder, shall be exempted from complying with the provisions of section 13 or under section 13A of the above said Act and rules framed thereunder in order to avoid duplication of registration process.

[View Notification](#)

A circular graphic with a dark blue background. On the left, the text "Occupational Health and Safety (OHS)" is written in white. On the right, there is a yellow triangular warning sign with a red border and a red silhouette of a person slipping. Below the sign, the word "CAUTION" is written in black.

Occupational
Health and
Safety (OHS)

STATUTORY

NOTIFICATIONS/UPDATES

CHANDIGARH - AMENDMENT UNDER THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958 AS APPLICABLE TO THE UT OF CHANDIGARH.

The Chandigarh Administration vide No. 535694-HII(2)-2026/3140 dated 18.03.2026 notified that in partial modification of the Notification No. 12/2/149-HII(2)-2025/12994 dated 14 August 2025 and in exercise of the powers conferred under section 28 of the Punjab Shops and Commercial Establishments Act, 1958, the Union Territory is pleased to make amendments namely: (i) "No employee shall be required to work for more than 10 hours in a day or 48 hours in a week." (ii) "The spread over of an employee shall not exceed 12 hours in a day inclusive of interval for rest." (iii) "The total number of overtime hours worked by an employee does not exceed one hundred forty-four within a period of any one quarter."

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

PUDUCHERRY - CHANGE OF PUBLIC HOLIDAY WITH REFERENCE TO RAMZAN (ID-UL-FITR).

The Government of Puducherry, Puducherry State Waqf Board, vide No: 13/PSWB/Secy/89/2026 dated 19.03.2026 notified that due to non-appearance of Moon on 19.03.2026, the Public Holiday for Ramzan (Id-ul-Fitr) shall be declared on 21.03.2026 (Saturday) in partial modification of G.O.Ms. No.73 dated 11.11.2025 published in Extra Ordinary Gazette No.117 dated 13.11.2025.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

ANDHRA PRADESH - DECLARATION OF GENERAL HOLIDAY FOR EID-UL-FITR (RAMZAN) ON 21.03.2026 INSTEAD OF 20.03.2026 UNDER NI ACT.

The Government of Andhra Pradesh, General Administration Department vide G.O. Rt. No. 613 dated 19.03.2026 notified that in partial modification of the orders issued in G.O. Rt. No. 2277 dated 04.12.2025, wherein notifying the General Holidays under Negotiable Instruments Act, 1881, the Government hereby declares 21.03.2026 (Saturday) as General Holiday on the occasion of Eid-UI-Fitr (Ramzan) instead of 20.03.2026 (Friday).

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

KARNATAKA - THE KARNATAKA TAX ON PROFESSIONS, TRADES, CALLINGS AND EMPLOYMENTS (AMENDMENT) BILL, 2026.

The Karnataka Legislative Assembly vide Bill No. 08 of 2026 dated 18.03.2026 introduced the Karnataka Tax on Professions, Trades, Callings and Employments (Amendment) Bill, 2026, a Bill further to amend the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976. The Bill proposes for amendment to section 10. In section 10, in sub-section (1), after the second proviso the following provisos shall be inserted, namely: - "Provided also that, every enrolled person who has paid the tax payable by him under this Act for a year shall be deemed to have furnished the return for that year. Provided also that, the Commissioner may, by notification, exempt any class of enrolled persons from furnishing the return, subject to such conditions and safeguards as may be specified in such notification."

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

DELHI - DECLARATION OF HALF DAY ON 19 MARCH 2026 ON ACCOUNT OF "PHOOL WAALON KI SAIR".

The Government of National Capital Territory of Delhi, General Administration Department vide F. No. 53/34/2016/GAD/CN/1668-1711 dated 18.03.2026 notified that the Lieutenant Government of NCT of Delhi is pleased to declare Thursday, the 19th of March 2026, as a half-day holiday after 2:00 p.m. in all offices, Autonomous Bodies, and Public Sector Undertakings under the Government of the NCT of Delhi on account of "Phool Waalon Ki Sair."

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

PUDUCHERRY - EXEMPTION FROM REGISTRATION/RENEWAL UNDER THE PUDUCHERRY SHOPS AND ESTABLISHMENTS ACT, 1964.

The Government of Puducherry, Labour Department vide G.o.Ms. No.3 dated 15.03.2026 notified that in exercise of the powers conferred under Section 6 of the Puducherry Shops and Establishments Act, 1964, the Lieutenant-Governor of Puducherry exempts all shops and establishments which are registered under the Occupational Safety, Health and Working Conditions Code, 2020 from the requirement of registration under Section 7 and consequently from all provisions of the Puducherry Shops and Establishments Act, 1964 ,subject to conditions laid down in the Notification.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

PUDUCHERRY - PERMITTING SHOPS AND ESTABLISHMENTS IN THE UT TO BE OPEN FOR 24X7 HOURS AND PERMITTING WOMEN TO WORK IN NIGHT SHIFTS.

The Government of Puducherry, Labour Department vide G.O.Ms. No. 4 dated 15.03.2026 notified that, in exercise of the powers conferred under section 6 of the Puducherry Shops and Establishments Act, 1964, the Lieutenant Governor is pleased to hereby exempt all Shops and Establishments from the provisions of sub-section (1) of section 10 and sub-section (1) of section 16 of the said Act, and permits all the shops and establishments to be open for 24X7 hours on all the days of the year within the Union Territory, with effect from the date of publication of the Notification, subject to certain conditions.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MAHARASHTRA - RELAXATION IN REGISTRATION AND FILING OF RETURNS UNDER THE MAHARASHTRA TAX ON TRADE, CALLINGS AND PROFESSIONS ACT.

The Office of the Commissioner of State Tax, Maharashtra vide No. CST/ACSTHQ-3/PT/25-26/B-315 dated 13.03.2026 notified that the Maharashtra GST Department has recently migrated to a new IT system for the implementation of the MVAT Act, CST Act and allied Acts, including the Profession Tax Act. All compliance facilities under these Acts have been provided on the newly developed portal. Several complaints have been received from trade bodies and professionals seeking extension of due dates for payment of tax and filing of returns under the PT Act due in March 2026. Hence, to overcome the reported technical glitches, and considering the obligations of taxpayers to pay tax within the prescribed due date, temporary relaxation in registration and filing of returns under the Profession Tax Act has been decided. However, this relaxation shall not be always treated as a blanket relaxation. It shall be applicable to PTRC and PTEC taxpayers who pay their due on or before 15th March 2026 and 31st March 2026, respectively. [View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

ANDHRA PRADESH - ISSUANCE OF LIFETIME REGISTRATION

UNDER THE ANDHRA PRADESH SHOPS AND ESTABLISHMENTS

ACT, 1988.

The Government of Andhra Pradesh, Labour, Factories, Boilers and Insurance Medial Services Department vide G.O.Ms. No. 4 dated 12.03.2026 notified that, in exercise of the powers conferred by sub-section (4) of section 73 of the Andhra Pradesh Shops and Establishments Act, 1988, the Government hereby permits all the Shops and Commercial Establishments in the State with 20 or more workers to get Lifetime Registration Certificate under section 3 of the Andhra Pradesh Shops and Establishments Act, 1988 from the date of publication of this notification and further those Shops and Commercial Establishments with 20 or more workers are exempted from section 4 of the said Act, subject to conditions mentioned in the Notification.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

KERALA - DRAFT NOTIFICATION IN REVISION OF MINIMUM WAGES FOR PLANTATION SECTOR.

The Government of Kerala, Labour and Skills (E) Department vide No. LBRD-E1/41/2026-LBRD dated 13.03.2026, in exercise of the powers conferred by sub-section (1) of the section 6 of the Code on Wages, 2019 read with clause (b) of sub-section (1) of section 8 thereof and in supersession of the notification issued under G.O.(P)No. 74/2025/LBR dated 08.08.2025 and published as S.R.O. No.929/2025 in the Kerala Gazette Extraordinary No.3008 dated 19.08.2025, hereby notified the draft proposal for revision of minimum rates of wages payable to the workers employed in Plantation Sector in the State of Kerala, as specified in the Schedule annexed with the Notification.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

PUNJAB - REGISTRATION OF VIKSIT BHARAT - GUARANTEE FOR ROZGAR AND AJEEVIKA MISSION (GRAMIN) (MGNREGA) WORKERS UNDER THE BOCW ACT.

The Punjab Building and Other Construction Workers Welfare Board vide REF No. BOCW:2026: 696 dated 11.03.2026 decided that the workers under Viksit Bharat- Guarantee for Rozgar and Ajeevika Mission (Gramin) (formerly MGNREGA) shall be considered as an acceptable criterion for registration with the BOWC Welfare Board as these workers are engaged in building and other construction works under the said schemes. Further, the number of days worked by such workers under the scheme shall also be counted towards fulfilling the eligibility requirements prescribed under the BOCW Act.

[**View Notification**](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH - DRAFT OF UTTAR PRADESH SOCIAL SECURITY CODE RULES, 2026.

The Government of Uttar Pradesh, Labour Department vide No. 427/36-3-2026-1319661 dated 10.03.2026 notified that the State Government decided to publish revised draft rules for information of all persons likely to be affected thereby. Therefore, draft of the Uttar Pradesh Social Security Code Rules, 2026, which the State Government proposes to make in exercise of the powers conferred by sections 154, 156 and 158 of the Code on Social Security, 2020 are hereby published.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

CHHATTISGARH - AMENDMENT UNDER THE CHHATTISGARH FACTORIES RULES, 1962.

The Government of Chhattisgarh, Labour Department vide Gazette Order bearing notification No. ESTB/296/2026-LABOUR dated 09.03.2026, in exercise of the powers conferred by section 87 of the Factories Act, 1948, hereby published further amendment in the Chhattisgarh Factories Rules, 1962. The Amendments are related to rules on Prohibition relating to women and young persons. In sub-rule (1) of Rule 2 – (1) After clause (k), the following shall be inserted, namely:- “(k-1) “Lactating mother” means a woman up to six months after giving birth” (2) After clause (m), the following shall be inserted, namely: - “(m-1) “Pregnant woman” means a woman who is pregnant.”

[View Notification](#)




STATUTORY

NOTIFICATIONS/UPDATES

TELANGANA - DIRECTIONS UNDER THE OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020.

The Office of the Director of Factories, Telangana, Hyderabad, vide Circular Memo No. MAH/Safety Circular/1/2026 dated 07.03.2026 issued preventive and precautionary measures for Chemical and Pharma Industries handling combustible dust and hazardous processes under the Occupational Safety, health and Working Conditions Code, 2020. Section 6 of the Occupational Safety, health and Working Conditions Code, 2020 requires the employer to ensure that the workplace is free from hazards which cause or are likely to cause occupational diseases to employees. In pursuance of the same, guidelines are being issued to all Chemical and Pharma Industries, particularly those handling combustible dust and hazardous processes as a part of responsibilities of employers.

[View Notification](#)

A circular inset image showing a presentation slide. The slide has a dark background with the text "Occupational Safety and Health (OSH)" in large white letters. Below it, in smaller white text, it says "Here is where your presentation begins". On the right side of the slide, there is a photograph of three workers wearing yellow hard hats, orange safety vests, and face masks, standing in an industrial setting.

Occupational
Safety and
Health (OSH)

Here is where your
presentation begins

STATUTORY

NOTIFICATIONS/UPDATES

DELHI - DELHI SHOPS AND ESTABLISHMENTS (AMENDMENT) ACT, 2026.

The Government of National Capital Territory of Delhi, Department of Law, Justice and Legislative Affairs, vide F.14 (104)/LA/2026/jtsecylaw/397-385 dated 11.03.2026 notified the Delhi Shops and Establishments (Amendment) Act, 2026, an Act to amend the Delhi Shops and Establishments Act, 1954, in its application to the National Capital Territory of Delhi. In Section 1 of the Principal Act, after sub-section (4), the following shall be inserted, namely: "The Act shall be applicable to shops and establishments employing twenty or more employees." In Section 8 of the Principal Act, for the words "nine hours", shall be substituted by the words "ten hours inclusive of rest interval and lunch break."

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH - DRAFT OF UTTAR PRADESH WAGE CODE RULES, 2026.

The Government of Uttar Pradesh, Labour Department vide Notification No. 426/36-03-3036-1901341 dated 10.03.2026, in exercise of the powers conferred by section 67 of the Code on Wage, 2019 and in supersession of the Uttar Pradesh payment of wages rules, 1936 and the Uttar Pradesh minimum wages rules, 1952 the Governor of Uttar Pradesh is pleased to notify the draft of Uttar Pradesh Wage Code Rules, 2026.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

UTTAR PRADESH - DRAFT OF UTTAR PRADESH INDUSTRIAL RELATIONS RULES, 2026.

The Government of Uttar Pradesh, Department of Labour vide No. 251/36-2-2026 dated 10.03.2026 notified the draft of Uttar Pradesh Industrial Relations Rules, 2026, which the Governor of Uttar Pradesh proposes to make in exercise of the powers conferred by sub-section (2) of section 99 of the Industrial Relations Code, 2020 and is published as required by sub-section (1) of section 99 of the said Act, for information of the persons likely to be affected thereby.

[View Notification](#)

A circular graphic showing the cover of the book "THE INDUSTRIAL RELATIONS CODE 2020". The cover is blue with white text and a central illustration of a person in a white lab coat holding a scale, with other figures in the background.

THE INDUSTRIAL RELATIONS CODE
2020

STATUTORY NOTIFICATIONS/UPDATES

ANDHRA PRADESH - DRAFT OF CODE ON SOCIAL SECURITY (ANDHRA PRADESH) RULES, 2026.

The Government of Andhra Pradesh, Labour, Factories, Boilers and Insurance Medical Services (Lab.II) Department vide Gazette Order G.O.Rt.No.43 dated 23.02.2026 notified that the State Government decided to publish revised draft rules for information of all persons likely to be affected thereby. Therefore, draft of the Code on Social Security (Andhra Pradesh) Rules, 2026, which the State Government proposes to make in exercise of the powers conferred by sections 154, 156 and 158 of the Code on Social Security, 2020 are hereby published.

[View Notification](#)

A circular graphic with a grey background. At the top, the text "Code on Social Security, 2020" is written in a bold, blue, sans-serif font. Below the text is an illustration of seven diverse people standing in a row. From left to right: a man with a beard wearing a yellow hard hat and a blue shirt; a woman wearing a yellow hat and a blue and white striped shirt; a man with a beard wearing a red shirt; a man wearing a yellow safety vest over a blue shirt; a man wearing a yellow hard hat and a yellow shirt; a man wearing a red cap and a red shirt; and a man wearing a white shirt and a stethoscope around his neck.

Code on Social
Security, 2020

STATUTORY

NOTIFICATIONS/UPDATES

MAHARASHTRA - SPECIAL NOTICE REGARDING THE ESTABLISHMENT AND FUNCTIONING OF INTERNAL COMMITTEE (IC) UNDER THE POSH ACT, 2013.

The Maharashtra State Commission for Women, Government of Maharashtra vide MMA/Feb-26/POSH/Ka-05/361 dated 28.02.2026 issued a special notice regarding the establishment and functioning of Internal Committee (IC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, directing that it is necessary to conduct an Internal Committee Audit (IC Audit) regarding the implementation of POSH Act in all the districts of the state. The Divisional Commissioner (All) and Collector's Office (All) districts of Maharashtra State are directed to ensure that all government/semi-government/local self-government bodies/corporations/autonomous bodies in respective districts have functioning internal committees and an Internal Committee Report (IC Audit Report) should be prepared examining the parameters listed in the Notification.

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

ASSAM - LOCAL HOLIDAY ON 04 MARCH 2026 UNDER NI ACT ON ACCOUNT OF DOL JATRA (HOLI) FESTIVAL WITHIN KAMRUP (METRO) DISTRICT.

The Government of Assam, General Administration Department vide e file No. 222764/58 dated 02.03.2026 notified that the Governor of Assam is pleased to declare a Local Holiday on 4th March 2026 within the jurisdiction of Kamrup (Metro) District on account of Dol Jatra (Holi) Festival. All financial institutions within Kamrup (Metro) district, under Section 25 of the Negotiable Instruments Act, 1881, shall also remain closed on account of this holiday.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MAHARASHTRA - THE MAHARASHTRA STATE TAX ON PROFESSIONS, TRADES, CALLINGS AND EMPLOYMENTS (AMENDMENT) RULES, 2026.

The Government of Maharashtra, Finance Department vide No. 2026/C.R.4/Taxation-3 dated 28.02.2026 notified the Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Rules, 2026. As per the amendment in rule of the Maharashtra State Tax on Professions, Trades, Callings and Employments Rules, 1975, in sub-rule (3), - in clause (a), for the figures and words "31st of March", the figures and words "15th of March" shall be substituted; and in clause (c), for the words "last date" the figures and words "15th day" shall be substituted.

[View Notification](#)

Professional Tax



STATUTORY

NOTIFICATIONS/UPDATES

ASSAM - LOCAL HOLIDAY ON 04 MARCH 2026 UNDER NI ACT ON ACCOUNT OF DOL JATRA (HOLI) FESTIVAL WITHIN DISTRICT OF CACHAR.

The Government of Assam, Office of the District Commissioner: Cachar Silchar (Magistracy & Administration Branch) vide No. CMI.467/Holiday/2019/30 dated 27.02.2026, in exercise of powers conferred vide Assam Government Notification e-file No. 221561/440-A dated 17.11.2025, hereby declare a local holiday under Negotiable Instruments Act, 1881 on 04th March 2026 through-out the District of Cachar in connection with Dol Jatra Celebrations. All the state Government offices including Revenue & Magisterial Courts, Education Institutions and Financial Institutions will remain closed on that day.

[**View Notification**](#)



STATUTORY

NOTIFICATIONS/UPDATES

MADHYA PRADESH - NIRMAN SHRAMIK RAIN BASERA YOJANA 2026.

The Government of Madhya Pradesh, Madhya Pradesh Building and Other Construction Workers Welfare Board, Bhopal vide No./B.S.K.M.-2026, 827411 dated 27.02.2026 notified that under the powers and provisions conferred under clause (h) of sub-section (1) of section 22 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 read with rules 277, 279, 280 of the Madhya Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2002, the Madhya Pradesh Government has implemented the "Nirman Shramik Rain Basera Yojana 2014". However, superseding all the previous notifications, the MP Building and Other Construction Workers Welfare Board, with prior approval of the State Government, notifies the "Nirman Shramik Rain Basera Yojana 2026."

[View Notification](#)



STATUTORY

NOTIFICATIONS/UPDATES

MADHYA PRADESH - THE MADHYA PRADESH LABOUR WELFARE FUND (AMENDMENT) BILL, 2026.

The Government of Madhya Pradesh, Legislative Assembly Secretariat vide No. 4389-MPRAVIS-16-VDHAN-2026 dated 26.02.2026 published the Madhya Pradesh Labour Welfare Fund (Amendment) Bill, 2026 for the information of the general public. The Bill proposes for amendment of section 2, section 4, insertion of sections 9-A, 9-B, 9-C and 9-D, insertion of section 11A, amendment of section 16, insertion of section 30-A, and amendment of section 34.

[**View Notification**](#)

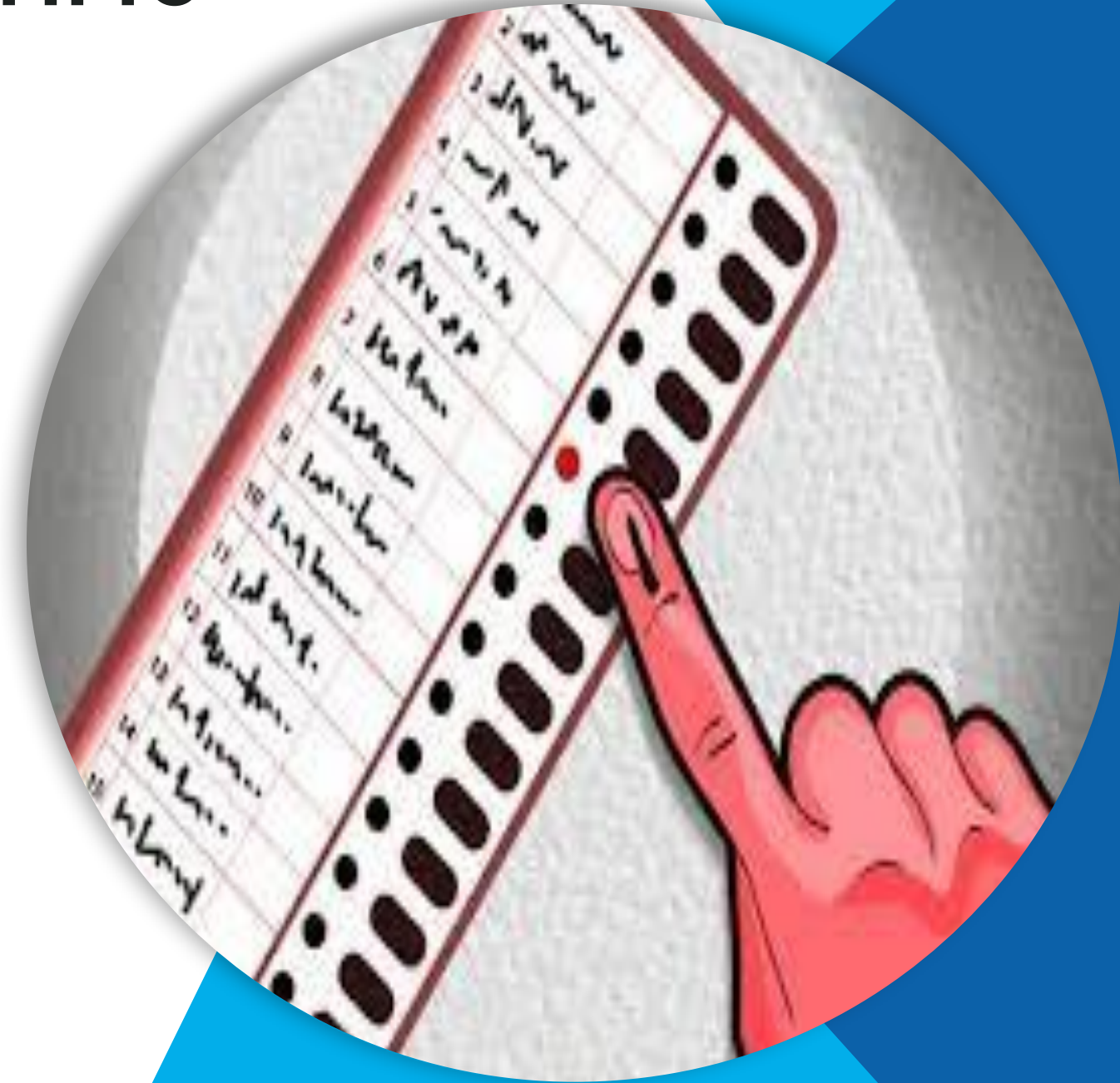


STATUTORY NOTIFICATIONS/UPDATES

GOA - PAID HOLIDAY FOR GENERAL ELECTION ON MARCH 11 TO THE CORPORATION OF THE CITY OF PANAJI.

The Government of Goa, General Administration Department vide No. 37/3/2019-GAD-III/897 dated 25.02.2026 notified that the Government has declared Wednesday, March 11, 2026, as a paid holiday, being the polling day for General Election to the Corporation of the City of Panaji. The holiday will be a paid holiday to the workers of all establishment including commercial and industrial undertakings in the state of Goa, daily wage/casual workers employed in any business, trade, industrial undertakings, Government departments, State Government Industrial Department, or any other establishments and entitled to vote at the aforesaid Election, throughout the State.

[View Notification](#)



STATUTORY NOTIFICATIONS/UPDATES

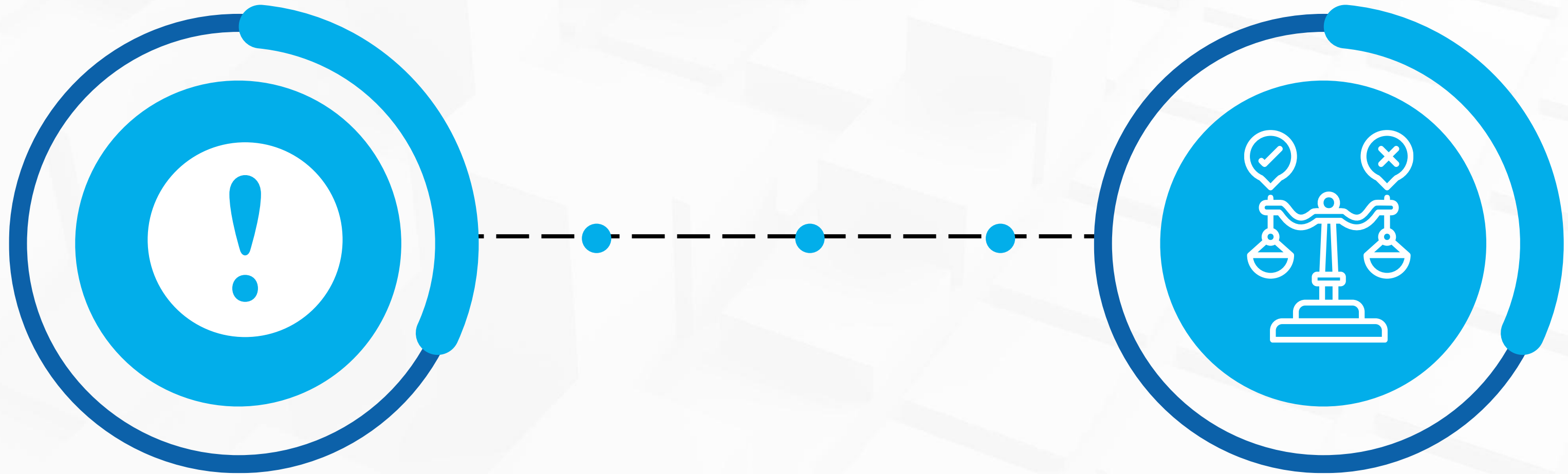
GOA - PAID HOLIDAY ON 08 MARCH 2026 ON ACCOUNT OF BYE-ELECTION TO VILLAGE PANCHAYAT.

The Government of Goa, General Administration vide No. 2/2/2010-GAD-III/Vol.I/889 dated 25.02.2026 notified that in pursuance to subsection (1) of section 40A of the Goa Panchayat Raj Act, 1994, the Government of Goa hereby declares Sunday, the 8th March, 2026 as a "Paid Holiday" being the "Polling Day" for the Bye Election to Village Panchayat to every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at the aforesaid Bye-election, throughout the State of Goa.

[**View Notification**](#)



IMPORTANT JUDGEMENTS



IMPORTANT JUDGEMENTS

COMPOSITE ORDER PASSED ON THE SAME DAY IS APPEALABLE:

M/s. Basirhat Food Supply Co-operative Society Ltd. and Ors. v.
The Regional Provident Fund Commissioner and Ors., 2026 LLR 348
(CALCUTTA HIGH COURT)

In the instant case the High Court of Calcutta held that Orders passed under sections 14B and 7Q in a composite hearing concludes in a composite order, even if two separate orders are passed in the same day. Composite order passed on the same day is appealable. The recovery notice issued by the EPFO would be stayed when an appeal is filed before the CGIT and it is vacant.

Issue of the case: Whether composite order passed on the same day is appealable or not?

Facts of the case: Two orders under sections 14B and 7Q of the EPF Act have been passed on the same day by way of two orders in one composite hearing. An appeal was filed before the CGIT challenging the same. The present writ has been filed as the CGIT is vacant and the petitioner has been served with a recovery notice.



IMPORTANT JUDGEMENTS

Decision of the High Court of Calcutta:

The honorable Court held that orders passed under sections 14B and 7Q in a composite hearing concludes in a composite order, even if two separate orders are passed on the same day. Such a composite order is appealable. The recovery notice is stayed till the appeal is taken up by the Tribunal. Writ petitioner is disposed of.

[View Judgement](#)

IMPORTANT JUDGEMENTS

WHEN EPFO HAD HELD EMOLUMENTS NOT TO BE 'WAGES', TRIBUNAL CANNOT HOLD THEM TO BE 'WAGES':

M/s. Xpro India Limited v. The Employees Provident Fund Appellate Tribunal (Ministry of Labour and Employment, Government of India) and Ors., 2026 LLR 320 (PUNJAB AND HARYANA HIGH COURT)

In the instant case the High Court of Punjab & Haryana held that under section 2(b) of the EPF Act, dearness allowance is excluded but the same is included for the purposes of contribution by section 6. The EPF tribunal has to determine as to whether the special allowance could be termed as dearness allowance and whether it was paid universally, ordinarily and necessarily. While excluding any dearness allowance or any cash payment from the purview of “basic wages”, the legislature has made it crystal clear that it must be on account of a rise in cost of living. If food concession is not corrected with any increase in the cost of interest, the same cannot be a cash value of any food concession and it not liable to be included in dearness allowance. .



IMPORTANT JUDGEMENTS

Whether tea/canteen allowance can be linked and included under the head of dearness allowance, ought to have been considered by the appellate authority, specifically when the same is payable to a defined class of workers, and not to all employees. When the EPF authority had itself held emoluments not to be “basic wages”, the Tribunal cannot hold them to be basic wages on its own accord.

Issue of the case:

Whether Tribunal can hold emoluments to be ‘wages’ when EPFO had held it not be wages?

Facts of the case:

Assessment under section 7A of the EPF Act initiated against the petitioner towards non-payment of PF dues on special allowance, tea/canteen allowance and overtime wages. An order was passed directing the petitioner to pay EPF remittance on special allowance and tea/canteen allowance. An appeal was filed before the appellate authority which came to be dismissed. It was also held that since necessary permission from competent authority to engaged employees beyond the working hours was not sought. Emoluments paid as overtime wages were also required to be assessed.

IMPORTANT JUDGEMENTS

Decision of the High Court of Punjab & Haryana: The honorable Court held that under section 2(b) of the EPF Act, dearness allowance is excluded but the same is included for the purposes of contribution by section 6. The Tribunal failed to determine as to whether the special allowance could be termed as dearness allowance and whether it was paid universally, ordinarily and necessarily. Cash value of any food concession is excluded from “basic wages” but cash value of any food concession allowed to the employees is included in dearness allowance for the purpose of assessing contribution, in terms of the first explanation to section 6. While excluding any dearness allowance or any cash payment from the purview of “basic wages”, the legislature has made it crystal clear that it must be on account of a rise in cost of living. If food concession is not corrected with any increase in the cost of interest, the same cannot be a cash value of any food concession and it not liable to be included in dearness allowance.

IMPORTANT JUDGEMENTS

The tea/canteen allowance were subject to withdrawal as and when canteen facility was provided within the premises. Whether tea/canteen allowance can be linked and included under the head of dearness allowance, ought to have been considered by the appellate authority, specifically when the same is payable to a defined class of workers, and not to all employees. When the department had not challenged any order, the appellate authority had not occasion to include such emoluments for the purpose of contribution towards provident fund. The order passed by the appellate authority suffers from patent illegality and is set aside. Matter is remanded to the appellate authority. Writ petition is disposed of.

[**View Judgement**](#)

IMPORTANT JUDGEMENTS

BASIS OF DETERMINING CLOSURE OF AN ESTABLISHMENT WHEN THE ESTABLISHMENT IS NOT ABLE TO PRODUCE NECESSARY DOCUMENTS.

Central Board of Trustees, EPF v. M/s. Gowri Hotels, WP No. 14037/2015 (L-PF), KARNATAKA HIGH COURT, 2026 LLR 339.

Facts of the case: The petitioner of the case is the Central Board of Trustees, Employees Provident Fund against the orders ATA No. 771(6)2011 and 738(6)2011 related to two different appeals. The order is related to the appeal ATA No. 771(6)2011 for the financial year 2007-09 and appeal No. 738(6)2011 is for the financial year 2005-07. The petitioner claimed in the case that the respondent was registered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 during the assessment conducted for the Years 2005-07 and 2007-09 yet the respondent failed to pay the required contribution under the Act in the said assessment and was ordered to pay the said amount of contribution. It was observed that there were two assessment orders and two appeals were filed by the respondent but the appeal for the assessment year 2005-07 is dismissed and for the year 2007-09 is allowed.



IMPORTANT JUDGEMENTS

It was contended in the case that according to the section 1(5) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, even if the employee count is below 20 the respondent is bound to pay contribution required under the Act and will continue to be governed under the Act. It was also brought about that the respondent has not produced any records to show whether the establishment is closed to Act otherwise. The respondent submitted in the further proceeding that the respondent's establishment was closed in the Year 2007 and therefore shares no obligation to pay the contribution under the Act of 1952. The respondent also relied on Himachal Pradesh State Forest Corporation v. Regional Provident Fund Commissioner, (2008) 5 SCC 756 case law, urging the petitioner to establish the number of employees/beneficiaries under the respondent and default in the contribution.

Issue of the case:

Whether the impugned order indicates that the Tribunal has concluded that the establishment of the respondent is closed or indicates that on what basis the tribunal has concluded that the establishment was closed?

IMPORTANT JUDGEMENTS

Judgement of the case:

The Writ petition was allowed to prevail. Order ATA No. 771(6)2011 is set aside, a fresh consideration of the matter was contended, the respondent establishment was directed to produce evidence of the closure of the establishment, and all other contentions are kept open.

[**View Judgement**](#)

IMPORTANT JUDGEMENTS

COMPOUND INTEREST AND NOT SIMPLE INTEREST IS TO BE PAID WHEN EXCESS AMOUNT IS BEING REFUNDED BY THE EPFO.

M/s. Prabhat Udyog v. The Employees Provident Fund Organisation and Ors. WP (C) No. 4723/2012, 2026 LLR 336. JHARKHAND HIGH COURT, 2026 LLR 336.

Facts of the case: In this case an instant writ petition was filed under the Article 226 of the Constitution of India for refund of an access amount of Rs. 77, 441/- under Section 8 A of the Employees Provident Fund and Miscellaneous Provisions Act, 1952. The contribution amount was deducted from the establishment in time-to-time basis and after making the deduction vide letter no. 3588 dated 16-11-2011, the petitioner was informed about a balance of Rupees. 17,249/- which was to be refunded to the petitioner's firm. The grievances of the petitioner were so that, certain illegal attachments were made in the year 1994 and principal amount was adjusted in part but no such interest on the amount deducted in excess was recovered.



IMPORTANT JUDGEMENTS

Rupees. 77,441.54/- was attached in the vide order dated 06-11-2000, and the same was withdrawn vide order dated 10-07-1995. The dispute out of this case was so that the interest to be paid by the EPFO as respondent whether need to be adjusted against subsequent contribution balance. The interest was further sent for calculation to the Member Secretary, Jhalsa, Ranchi but it did not resolve the matter. Hence it was referred to the Principal Accountant General of Jharkhand to determine a competent resource person for the amount to be calculated. Further two calculated sheets were prepared and was disputed.

In the case, Indian Council for Enviro Legal Action v. Union of India & Ors (2011) 8 SCC 161 was submitted stating that compound interest could be allowed as per the prevalent rate of interest in the nationalized Banks. Further, Delhi Transport Corporation v. K.K. Berry, L.P.A. No. 552 of 2004 was stated which held that refund of principal amount with 12% of compound interest per Year. Along with that it was also submitted by the petitioner that there are error in computation of interest by the Account General and certain deductions were made from the initial Year of 1994. Even the meaning of the simple and compound interest for the said case was revisited.

IMPORTANT JUDGEMENTS

Issue of the case:

Whether the EPFO is liable to pay compound interest on the principal amount which was attached or it is to pay simple interest on the said principal amount?

Judgement of the case:

The Court was of opinion that a sum of Rs. 9,19,795.05 as per the compound rate of interest and calculation made in accordance with the tables prepared to be refunded to the petitioner within a period of one months of the same year.

[**View Judgement**](#)

IMPORTANT JUDGEMENTS

SUPREME COURT OF INDIA

- ❑ Absorption apt when principal employer supervised, paid wages, gave tools to contractor's workers. [View Judgement](#)

BOMBAY HIGH COURT

- ❑ No interest on transfer of accumulations on Trust's closure when the same did not accrue due to premature withdrawal. [View Judgement](#)
- ❑ EPFO's order cannot be passed merely on the basis of account entries. [View Judgement](#)
- ❑ The absence of a Presiding Officer renders the remedy illusory and compels the party to approach HC. [View Judgement](#)
- ❑ Attachment power cannot be exercised without determining the amount due from the employer. [View Judgement](#)



IMPORTANT JUDGEMENTS

CALCUTTA HIGH COURT

- Gratuity forfeiture legal when employee was found guilty of financial misconduct after retirement age. [View Judgement](#)
- Damages may be imposed for delayed contributions to the Pension Fund and Insurance Fund as well. [View Judgement](#)
- When trainees were not doing work of any regular employee, no PF would be payable. [View Judgement](#)
- Principal employer directly paying wages to contractual employees would be liable for PF dues. [View Judgement](#)

DELHI HIGH COURT

- Domestic enquiry will not be vitiated even when the enquiry officer was known to the management. [View Judgement](#)
- Order of transfer can be challenged even at the place where the transfer order was served. [View Judgement](#)
- Enquiry officer need not provide further opportunity after enquiry proceeded ex-parte. [View Judgement](#)

IMPORTANT JUDGEMENTS

- ❑ ID card issued by Principal Employer is sufficient for making accident compensation claim against him. [View Judgement](#)
- ❑ Wages during pendency of matter before High Court not payable after superannuation age. [View Judgement](#)

GUJARAT HIGH COURT

- ❑ ESIC to consider management's representation that assessment under Social Security Code cannot be made for the period when the same was not in force. [View Judgement](#)

HIMACHAL PRADESH HIGH COURT

- ❑ Retrenchment may be illegal if notice was not served to the appropriate Government. [View Judgement](#)

KARNATAKA HIGH COURT

- ❑ If reference order was made before the retrospective repeal of the ID Act, the same would be valid. [View Judgement](#)
- ❑ Retrospective repeal of the Industrial Disputes Act is legal. [View Judgement](#)
- ❑ Resignation not forceful when worker didn't raise objection during notice period and accepted F&F. [View Judgement](#)

IMPORTANT JUDGEMENTS

- ❑ High Court can restrain workers from going on strike when the conciliation proceedings are pending. [View Judgement](#)
- ❑ Rates of damages cannot exceed the percentage specified under the EPF Scheme. [View Judgement](#)
- ❑ The maximum penalty for delay of 6 months and above in paying contributions cannot exceed 25% pa. [View Judgement](#)
- ❑ Assessment order would be confirmed if an appeal is not filed within 120 days. [View Judgement](#)
- ❑ Allowing payment in installments would not stop recovery of interest and damages. [View Judgement](#)

KERALA HIGH COURT

- ❑ Government's interim arrangement of the courts under old laws to continue having jurisdiction is legal. [View Judgement](#)
- ❑ Employer must provide salary breakup and employee details with higher pension applications. [View Judgement](#)
- ❑ When CGIT is vacate and EPFO has recovered the entire amount, returning 75% of the amount is proper. [View Judgement](#)
- ❑ Affecting retrospective contributions of PF dues would not be proper. [View Judgement](#)

IMPORTANT JUDGEMENTS

- ❑ Order of arrears of dues from the employer can only be made after proper quantification by EPFO. [View Judgement](#)

MADRAS HIGH COURT

- ❑ The Code on Social Security provides for assessment even in cases where returns are filed. [View Judgement](#)
- ❑ Payment of ESI dues under the SS Code in instalments is proper when wages couldn't be paid. [View Judgement](#)
- ❑ A hospital cannot stop doctor from working for another hospital after resignation. [View Judgement](#)
- ❑ Reasons of delay are irrelevant for the purposes of levy of interest. [View Judgement](#)

ORISSA HIGH COURT

- ❑ Principal employer liable to pay contract labour's dues even the contractor was unlicensed. [View Judgement](#)

IMPORTANT JUDGEMENTS

PUNJAB AND HARYANA HIGH COURT

- ❑ Order of arrears of dues from the employer can only be made after proper quantification by EPFO. [View Judgement](#)

TELANGANA HIGH COURT

- ❑ The question of pre-deposit does not arise in appeals challenging order for levy of damages. [View Judgement](#)



CORE INTEGRA COMPLIANCE CALENDAR

APRIL
2026



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STATUTORY DUE DATES



Name of Act	State	Remittance/ Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employee State Insurance Act, 1948	All States	Remittance	Monthly	Mar'26	15-Apr-26	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly	Mar'26	15-Apr-26	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Mar'26	15-Apr-26	Code wise	International Workers Return -Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly Return - EDLI Exempted Employer	Mar'26	25-Apr-26	Code wise	Offline
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	All States	Return	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	Branch employing 25 or more	Haryana, Puducherry, Gujarat & Maharashtra, Telangana - Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly	Mar'26	05-Apr-26	Branch	Offline
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance	Monthly	Mar'26	10-Apr-26	Branch	Online
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly	Mar'26	10-Apr-26	Branch	Online
Madhya Pradesh Vritti Kar Adhinyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly	Mar'26	10-Apr-26	Branch	Online
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly	Mar'26	15-Apr-26	Branch	Offline
Punjab Labour Welfare Fund Act, 1965	Chandigarh	Remittance	Half yearly	Oct'25 to Mar'26	15-Apr-26	Branch	Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Madhya Pradesh Vritti Kar Adhinyam, 1995 (PT)	Madhya Pradesh	Return	Quarterly	Jan'26 to Mar'26	15-Apr-26	Branch	Online
Punjab Labour Welfare Fund Act, 1965	Punjab	Remittance	Half Yearly Remittance & Return	Oct'25 to Mar'26	15-Apr-26	Branch	Online
Factories Act, 1948	West Bengal	Return	Quarterly	Jan'26 to Mar'26	15-Apr-26	Branch	
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Telangana Labour Welfare Fund Act, 1987	Telangana	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 1 years from become payable - Offline
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Goa Labour Welfare Fund Act, 1986	Goa	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance	Unpaid Accumulation & Fine	Jan'26 to Mar'26	15-Apr-26	Branch	Unpaid Accumulation - After 5 years from become payable - Offline
The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Remittance	Quarterly Remittance	Jan'26 to Mar'26	15-Apr-26	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly) - Online
Jharkhand State Employment of Local Candidates in Private Sector Act, 2021	Jharkhand	Return	Quarterly Return	Jan'26 to Mar'26	15-Apr-26	Branch	Online
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly Remittance & Filing of Return	Mar'26	15-Apr-26	Combined	Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Mar'26	15-Apr-26	Branch	Online
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly	Mar'26	20-Apr-26	Combined	Online
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance	Monthly	Mar'26	21-Apr-26	Branch	Online
Contract Labour (Regulation and Abolition) Act,1970	Goa	Return by Contractor	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	License	
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Return	Annual Return	Apr'25 to Mar'26	30-Apr-26	Combined	Online
Various Acts	Telangana	Integrated Return	Annual Return	Apr'25 to Mar'26	30-Apr-26	Branch	Return Period (April to March) Covering, Factories, S&E, CLRA, ISMW, MW, POW, BOCW, ID, POB, POG & MB Acts

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly Remittance & Filing of Return	Mar'26	30-Apr-26	Branch	Online
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance	Monthly Remittance & Filing of Return	Mar'26	30-Apr-26	Branch	Online
Various Acts	Maharashtra	Return	Consolidated annual Returns	Apr'25 to Mar'26	30-Apr-26	Branch	Online (Financial Year) - POW, MW, CLRA, MB, ISMW, POB, POG, ER, HRA, Factory, S&E, Motor, CL & POSH
Bihar Shops and Establishments Act, 1953	Bihar	Return	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	Branch	10 or More Employees - Offline
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Employer Enrolment Tax	Apr'25 to Mar'26	30-Apr-26	Combined	Online
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Return	Annual Returns	Apr'25 to Mar'26	30-Apr-26	Branch	Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Punjab State Development Tax 2018	Punjab	Return	Annual Returns	Apr'25 to Mar'26	30-Apr-26	Branch	Online
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance & Returns	Annual Returns	Apr'25 to Mar'26	30-Apr-26	Branch	Deduction before 30th March (Monthly deduction required permission) - Online
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance and Return	Monthly	Mar'26	30-Apr-26	Branch	Online
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance and Return	Monthly	Mar'26	30-Apr-26	Branch	Online
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance	Annual Remittance	Apr'25 to Mar'26	30-Apr-26	Branch	Online
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Return	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	Branch	Online

STATUTORY DUE DATES



Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Bihar Shops and Establishments Act, 1953	Jharkhand	Return	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	Branch	10 or More Employees - Offline
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance and Return	Monthly	Mar'26	30-Apr-26	Branch	Online
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance and Return	Monthly	Mar'26	30-Apr-26	Branch	Online
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance and Return	Monthly	Mar'26	30-Apr-26	Branch	Online
Punjab State Development Tax 2018	Punjab	Remittance and Return	Monthly	Mar'26	30-Apr-26	Branch	Online
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Employer PT	Annual Remittance	Apr'25 to Mar'26	30-Apr-26	Branch	Online

STATUTORY DUE DATES



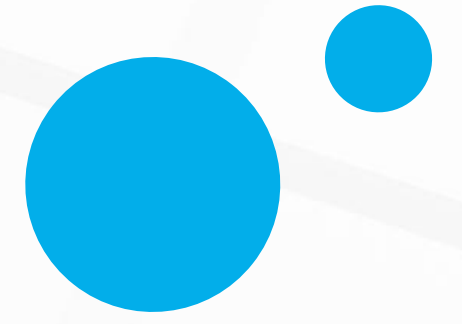
Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Employer PT	Annual	Apr'25 to Mar'26	30-Apr-26	Branch	Online
Punjab State Development Tax 2018	Punjab	Return	Annual	Apr'25 to Mar'26	30-Apr-26	Branch	Online
Various Acts	Puducherry	Return	Annual Return	Apr'25 to Mar'26	30-Apr-26	Branch	Covers - S&E, CLRA, ISMW, POW, ID, MW, MB, POB, POG and Motor Transport
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Maharashtra	Return	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	Branch employing 25 or more	Online
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Gujarat	Return	Quarterly Return	Jan'26 to Mar'26	30-Apr-26	Branch employing 25 or more	Online
Various Acts	Rajasthan	Return	Annual Return	Jan'25 to Dec'25	30-Apr-26	Branch	Notification - Various Acts. - POW, MW, Factories Act, POB, CLRA, ISMW, BOCW, S&E, POG, MB, ID, ESI

AWARDS AND CERTIFICATIONS



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