



CORE INTEGRA COMPLIANCE CALENDAR

FEBRUARY
2026



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STATUTORY DUE DATES

FEBRUARY 2026



Name of Act	State	Remittance/Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Payment of Bonus Act, 1965	All States	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Offline
Employee State Insurance Act, 1948	All States	Remittance	Monthly	Jan'26	15-Feb-26	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly	Jan'26	15-Feb-26	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Jan'26	15-Feb-26	Code wise	International Workers Return - Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Jan'26	25-Feb-26	Code wise	Monthly Return - EDLI Exempted Employer - Offline

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Factories Act, 1948	Gujarat	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Not required - If Self Certificate submitted
Factories Act, 1948	Karnataka	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Online - Covering (CLRA, MB, MW, POW, POB)
Factories Act, 1948	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Leave with Wages
Factories Act, 1948	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Compensatory Holiday
Factories Act, 1948	Maharashtra	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Factories Act, 1948	Jammu & Kashmir	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Factories Act, 1948	Ladakh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	

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Factories Act, 1948	Ladakh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Factories Act, 1948	Ladakh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Goa	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Not required - Covered under Various Acts
Minimum Wages Act, 1948	Jammu & Kashmir	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Kerala	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Gujarat	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Assam	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	

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Minimum Wages Act, 1948	Meghalaya	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Mizoram	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Sikkim	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Tripura	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	West Bengal	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	
Minimum Wages Act, 1948	Ladakh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	

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Payment of Wages Act, 1936	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	01-Feb-26	Branch	Only Factory
Punjab Labour Welfare Fund Act,1965	Haryana	Remittance	Quarterly	Oct'25 To Dec'25	01-Feb-26	Branch	Unpaid Accumulation - After 2 years from become payable - Offline
Punjab Labour Welfare Fund Act,1965	Punjab	Remittance	Quarterly	Oct'25 To Dec'25	01-Feb-26	Branch	Unpaid Accumulation - After 3 years from become payabl - Offline
Punjab Labour Welfare Fund Act,1965	Chandigarh	Remittance	Quarterly	Oct'25 To Dec'25	01-Feb-26	Branch	Unpaid Accumulation - After 3 years from become payable - Offline
Kerala Shops and Commercial Establishments Workers Welfare Fund Act,2006	Kerala	Remittance	Monthly	Jan'26	05-Feb-26	Branch	Offline
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance & Returns	Monthly	Jan'26	10-Feb-26	Branch	Online

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Nagaland	Return	Annual	Jan'25 To Dec'25	10-Feb-26	Registration Certificate	
Madhya Pradesh Vritti Kar Adhinyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly	Jan'26	10-Feb-26	Branch	Online
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly	Jan'26	10-Feb-26		Online
Contract Labour (Regulation and Abolition) Act,1970	Goa	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	Not required - Covered under Various Acts
Contract Labour (Regulation and Abolition) Act,1970	Gujarat	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	Not required - If Self Certificate submitted
Contract Labour (Regulation and Abolition) Act,1970	Jharkhand	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	PE
Contract Labour (Regulation and Abolition) Act,1970	Kerala	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	PE

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Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Tamil Nadu	Return	Annual	Jan'25 To Dec'25	15-Feb-26		Not required if (Combined Annual Return Form 22 submitted in Factories Act) or (Combined annual return Form XIII submitted in TN Catering Establishments)
Contract Labour (Regulation and Abolition) Act,1970	Delhi	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	PE
Contract Labour (Regulation and Abolition) Act,1970	Puducherry	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	PE
Contract Labour (Regulation and Abolition) Act,1970	Uttar Pradesh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	PE
Contract Labour (Regulation and Abolition) Act,1970	West Bengal	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	PE
Contract Labour (Regulation and Abolition) Act,1970	Madhya Pradesh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	

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Contract Labour (Regulation and Abolition) Act,1970	Uttarakhand	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Assam	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	
Contract Labour (Regulation and Abolition) Act,1970	Bihar	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Chandigarh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Chhattisgarh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Dadra and Nagar Haveli	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Daman & Diu	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	

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Contract Labour (Regulation and Abolition) Act,1970	Himachal Pradesh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Jammu & Kashmir	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Ladakh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Lakshadweep	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Manipur	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Meghalaya	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Mizoram	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	

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Contract Labour (Regulation and Abolition) Act,1970	Sikkim	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Tripura	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Contract Labour (Regulation and Abolition) Act,1970	Arunachal Pradesh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Registration Certificate	
Factories Act, 1948	Maharashtra	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Accident Details - Offline
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly	Jan'26	15-Feb-26	Branch	Offline
Kerala Shops and Commercial Establishments Act, 1960	Kerala	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Non-Labour (Offline)
Payment of Wages Act, 1936	Gujarat	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	

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Payment of Wages Act, 1936	Uttar Pradesh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Applicable to Factories and Industrial Establishments
Payment of Wages Act, 1936	Uttarakhand	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Payment of Wages Act, 1936	Goa	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Not required - Covered under Various Acts
Payment of Wages Act, 1936	Jammu & Kashmir	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Payment of Wages Act, 1936	Madhya Pradesh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Payment of Wages Act, 1936	Assam	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory

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Payment of Wages Act, 1936	Bihar	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory; Not required if Online return filed
Payment of Wages Act, 1936	Chandigarh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Payment of Wages Act, 1936	Chhattisgarh	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Payment of Wages Act, 1936	Daman & Diu	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	
Payment of Wages Act, 1936	Meghalaya	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Payment of Wages Act, 1936	Tripura	Return	Annual	Jan'25 To Dec'25	15-Feb-26	Branch	Only Factory
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Jan'26	15-Feb-26	Branch	

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The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Return	Quarterly	Oct'25 To Dec'25	15-Feb-26	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly)
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly	Jan'26	20-Feb-26	Combined	
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance & Returns	Monthly	Jan'26	21-Feb-26	Branch	Online
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Branch	Online
Kerala Panchayat Raj Act, 1994 (PT)	Kerala	Remittance	Half Yearly	Oct'25 To Mar'26	28-Feb-26	Branch	Period (Oct to Mar) No Registration Required
Maharashtra Shops and Establishments Act, 2017	Maharashtra	Return	Annual	Jan'25 To Dec'25	28-Feb-26	Branch	Not Required - Covered under Various Acts (RTI)

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Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Combined	Online
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Branch	Online
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Branch	Online
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance & Returns	Monthly	Jan'26	28-Feb-26		Online
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act, 2012	Nagaland	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Branch	Online
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Branch	Online

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Punjab State Development Tax 2018	Punjab	Remittance & Returns	Monthly	Jan'26	28-Feb-26		Online
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance & Returns	Monthly	Jan'26	28-Feb-26	Branch	Online



THANK YOU.

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